



Annual Report

Lighting the path to hope

2022

OVERVIEW

WHO, WHAT, WHERE.

KIRAN

is North Carolina's only domestic violence agency to exclusively serve South Asians. Our clients are those with backgrounds from Afghanistan, Bangladesh, Bhutan, India, Maldives, Myanmar (formerly Burma), Nepal, Pakistan, and Sri Lanka. We are inclusive of all genders and sexualities, socio-economic statuses, education levels, and residential statuses. The agency is located in the heart of Raleigh, in Wake County.

FROM THE CHAIR OF OUR BOARD

DR. RENU JAIN

As we come to the close of 2022, I want to take this opportunity to thank each one of you for your time, dedication and support of Kiran. Whilst 2022 was a year of return to “normal” for many of us, it may not have been for everyone, especially for our Kiran clients. 2022 was a year of our Kiran office re-opening, with the restoration of critical in-person client connections and in-person outreach events. 2022 also brought us an 87% increase in clients seeking help from Kiran (from 2020!).

The Kiran Board of Directors has spent considerable time ensuring the safety and wellbeing of the Kiran staff and maximizing every dollar we have, to support our clients, holistically. The Kiran staff continue to be very resourceful in enabling client connections with local organizations and volunteers with specific skill sets to ultimately enable and empower each and every one of our clients. We also continue to look for ways and means to diversify our financial support and I want to commend Seema Kak, our Executive Director, for doing an exceptional job in finding new grants and awards for Kiran.

Every dollar you donate goes towards this goal of securing the future of this organization and helping every client who calls or walks through our door. So, THANK YOU for opening your hearts and wallets and supporting this organization every year!

With much gratitude,
Dr. Renu Jain, Chair of Kiran Board of Directors



FROM OUR EXECUTIVE DIRECTOR

SEEMA KAK

2022 marks Kiran's 24th year as an organization dedicated to ending the cycle of abuse and serving and empowering South Asian people experiencing domestic violence. We approach this mission by providing culturally and gender competent support to our clients. Over the years, we have helped increasing numbers of North Carolina's South Asian population out of their abusive situations.

When the pandemic started, our services became increasingly important. People were confined in their homes with more exposure to their abusers, and we had to work through the barriers posed by the pandemic to provide our clients with the services they needed. Throughout 2021, we worked our way into normalcy, slowly opening our office back up. 2022 was the first time in two years that we were fully able to provide in-person services to our clients. This year, we actively served 154 clients and answered over 2140 crisis calls.

We also had numerous successful outreach efforts this year. In the triangle area, our annual events, the Kiran Bazaar and the Heroes for Hope Walkathon, were hugely impactful. Our Kiran Charlotte team organized Maya: The Rising, a dance recital to fundraise for Kiran. We are indebted to the Charlotte community for their support in making this event a huge success. We are greatly appreciative of our volunteers who tirelessly work to help us engage with our community.

What we do would not be possible without the support of our funders and donors. As we worked fully in-person this year, their contributions allowed us the flexibility to bolster our organization in the ways we needed. The connections we have with partner agencies, law enforcement, local officials, and community members are also incredibly integral to our work.



Finally, we would like to thank our Board of Directors, Advisory Committee, and staff for their dedication to supporting our clients this year. The Kiran team is filled with impassioned individuals who are dedicated to fulfilling our cause.

I thank you for your support in our quest to light the path to hope in 2022, and in 2023, we look forward to building upon that momentum. The Kiran team will continue to engage in this work to make domestic violence an issue of the past.

We wish you and your loved ones a healthy and happy New Year.



PEOPLE

STAFF, BOARD, ADVISORY, AND INTERNS

BOARD

RENU JAIN
CHAIR
SURABHI GAWANDE
TREASURER
RITU KAUR
EMERITUS MEMBER
ABOLI ALURKAR
CHARITRA ADHIKARI
MANPREET LEHAL
GUNJAN ARYA
ARUN KALLIKADAVIL

STAFF

SEEMA KAK (MSW)
EXECUTIVE DIRECTOR
APARNA BALAKRISHNAN (LLM)
PROGRAM MANAGER
SHAIFALI KAUL (MS)
CLIENT SERVICES COORDINATOR
JULIA CHARLES (MSW INTERN)
OUTREACH COORDINATOR
JANHVI KULKARNI
PROGRAM COORDINATOR

ADVISORY

REKHA PARIKH
HARMEET KAUR
SUSHAMA PRADHAN
SHAKTHI SUNDARAM
PARUL PARIKH
NEENA SINGH
NANDITA GARG
ARCHANA RAO

INTERNS

NISHATH FAZIL
MSW INTERN
RASHIKA RAHMAN
UNDERGRADUATE INTERN
SANJIT BERIWAL
UNDERGRADUATE INTERN

ORIGIN STORY

HOW WE CAME TO BE

Kiran was conceptualized in 1998 in response to domestic violence cases within the South Asian community.

By 2000, the agency was incorporated by several community members as a volunteer-run organization intended to serve the Triangle Region. In 2008, more community members came together to formalize Kiran's operations by forming the Executive Board and applying for Kiran's first federal grant as part of the new VAWA Communities of Color provisions. This allowed the agency to serve all of North Carolina. With this grant Kiran became, and still is, the only federally funded 501(c)3 nonprofit organization in NC providing critical culturally specific services to the state's significant and growing South Asian population.



SERVICES

AID AND PREVENTION

CLIENT AID

Client services are administered to individuals actively working with Kiran. All services are provided keeping in mind the nuances of South Asian culture.

- 24/7 crisis line
- Intensive case management
- Personalized safety planning
- Legal advocacy
- Mental health referrals
- Medical referrals
- Housing referrals
- Transportation assistance
- Translation and interpretation assistance for dozens of South Asian languages, as spoken by staff members and volunteers
- Support groups
- Resume building/Job placement
- Driving lessons/Vehicle ownership

PREVENTION AND AWARENESS

Prevention happens through public and private community outreach in every capacity. Awareness helps the community be aware of the culturally specific services Kiran provides and also some factors of domestic violence unique to South Asians. Here's a list of ways Kiran provides prevention and awareness to the community:

- Cultural sensitivity training for law enforcement and other mainstream DV agencies
- Training for local businesses
- Teen empowerment workshops
- Collaborations with universities and K-12 schools
- Annual "Heroes for Hope" Walkathon
- Kiran Bazaar
- Tabling at South Asian cultural events
- Collaborating with places of worship
- Kiran Speaker Series presentations; available live online and recorded on our website

CLIENT STORIES

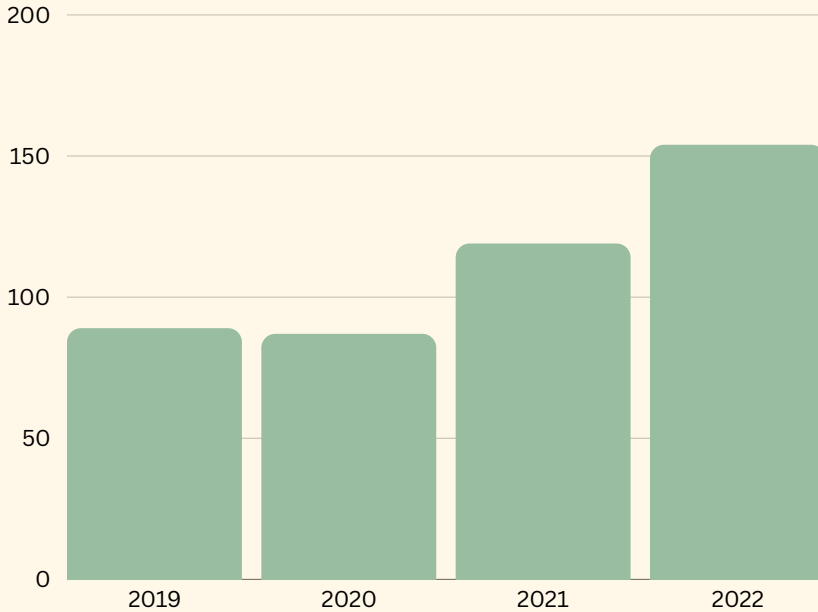
One client came to us 2-3 years ago after enduring physical, emotional, and verbal abuse from her husband. The abuse started immediately after they moved to the US, the client on a conditional green card. Kiran connected this client with immigration attorneys to remove the conditions from her green card and supported her with legal fees and living expenses. Kiran has provided this client with crisis counseling, support filling out paperwork and applying for benefits. Her conditions were removed from her green card in July 2022, she started a new job in her chosen industry, her divorce is final, and the settlement is helping her build a new life for herself.

Another client first contacted Kiran in 2019. She had gone through serious emotional and physical abuse from her husband and inlaws. Kiran helped her file for a DVPO and provided attorney support for her family court cases. Kiran also helped her with her living expenses while her case was ongoing. To help her with her new life, Kiran provided her with a laptop so she could finish her Master's degree and helped pay for trainings and certifications that would help her with her job placement. She has also filed for her immigration visa and Kiran has helped her financially with the associated attorney fees and medical tests. As she continues on her journey to become independent, Kiran is supporting her in all the ways possible.

One client moved to the United States on a fiancée visa and began experiencing verbal and emotional abuse just a few days after her marriage. The abuse escalated to include sexual and physical abuse. The client wanted to return to India but her family discouraged her from returning and told her to work it out. With no support from her family, she reached out to Kiran. We helped her file a DVPO against her spouse and also a VAWA petition. Since she did not have a work authorization, Kiran has provided assistance with rent and groceries. Kiran is continuously supporting and encouraging this client so that she is ready to join the work force and grow into an independent and strong woman.

THE NUMBERS

CLIENTS AND CALLS

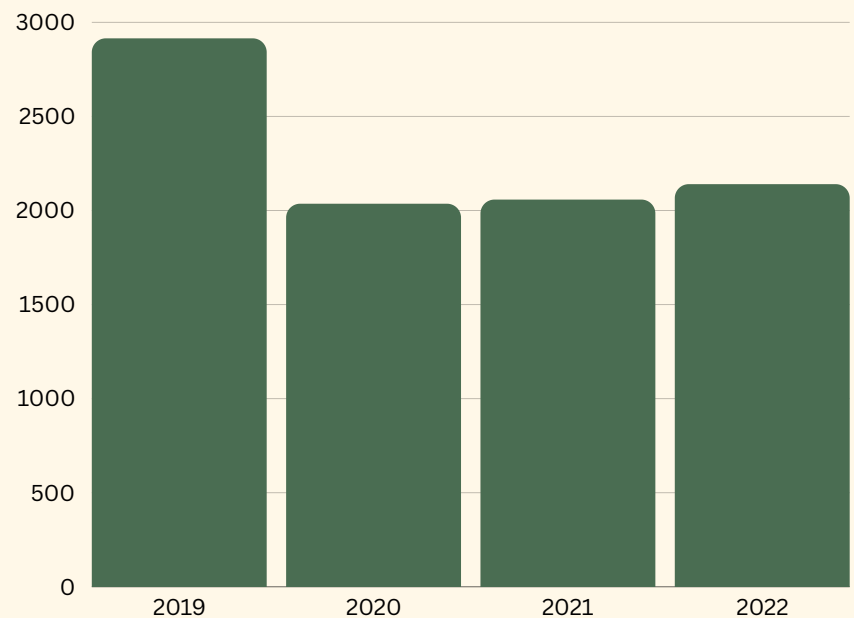


The clients

we serve have grown in number exponentially over the last 6 years. We credit this largely to our increased outreach and community partnerships.

Crisis calls

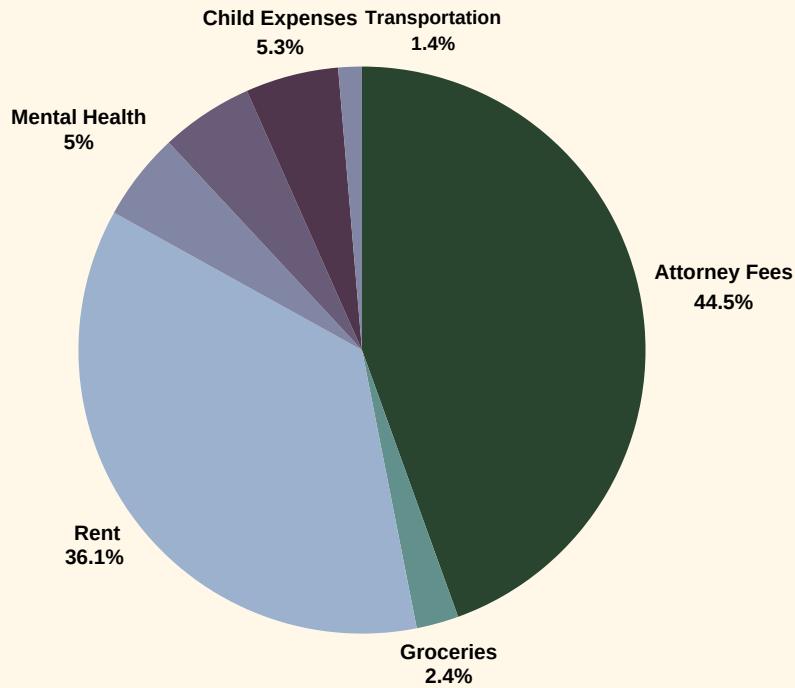
stayed at a similar rate as 2020 since many victims are still in close proximity to their abusers due to pandemic restrictions.



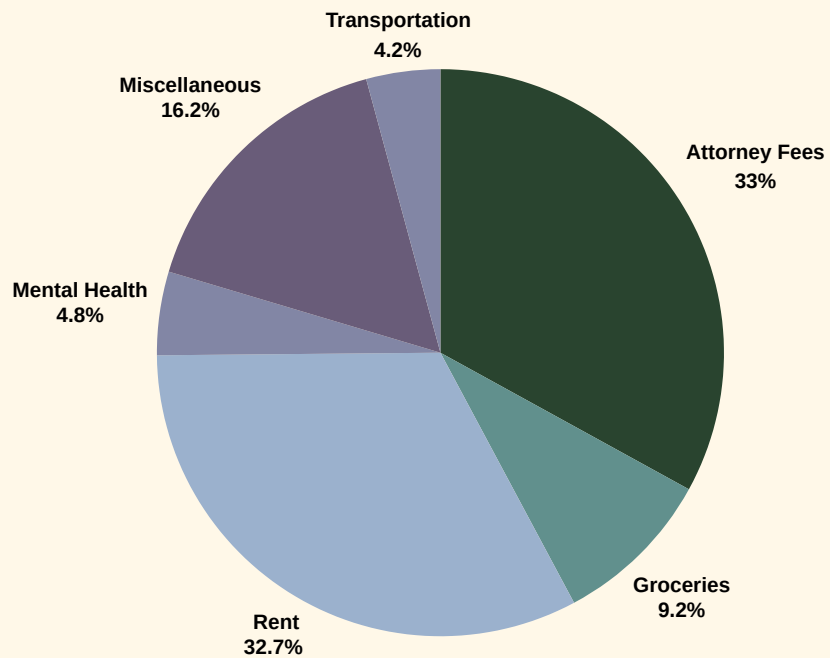
CLIENT SERVICES

2022 OVERVIEW

2021



2022



THIS YEAR

2022 marked a full time return to the office for Kiran staff and serving walk-in clients, while adhering to healthcare guidelines for in person gatherings. We held many more in-person outreach and fundraising events in the community.

As client care is our primary function, the bulk of our donations and fundraising are geared towards elevating client services. The distribution in our categories (as seen on the previous page) have shifted during this year based on our clients' presenting requirements for assistance.

We held 3 large community fundraising and outreach events in 2022. Our Charlotte team organized a dance recital fundraiser called Maya: The Rising. We had our major annual fundraiser - Heroes for Hope Walkathon at Lake Crabtree. We also were able to host our first Kiran Bazaar since the pandemic.

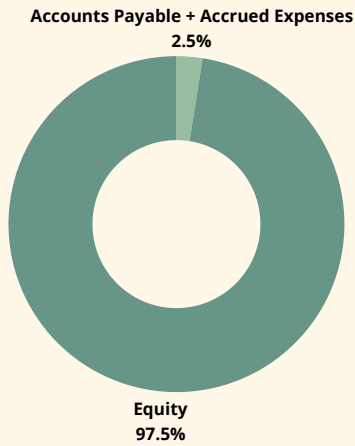
We conducted several cultural sensitivity trainings, youth and teen events, connected with student groups at local organizations, and added more volunteers to our team.

OUR FINANCES

THE FISCAL YEAR AND MORE

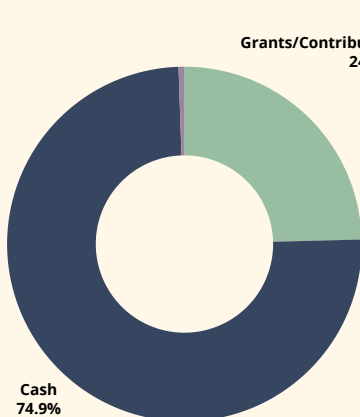
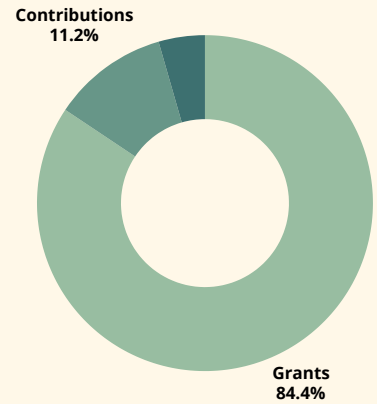
	FY 2020	FY 2021	FY 2022
Budget	\$327,847	\$303,886	\$418,060
Assets	\$203,970	\$250,472	\$345,068
Liabilities & Equity	\$197,836	\$244,231	\$340,155
Income	\$333,333	\$367,422	\$370,648
Expenses	\$316,565	\$321,027	\$274,724

IN REVIEW



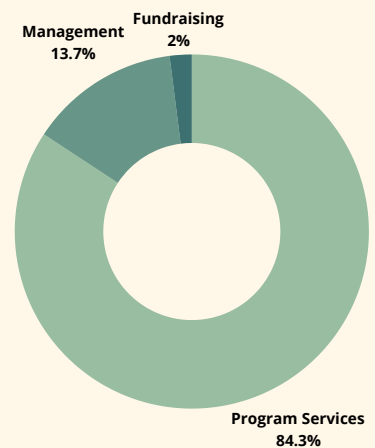
Liabilities and Equity

Income



Assets

Expenses



Expenses

REFLECTIONS

WHAT OUR CLIENTS,
VOLUNTEERS, AND PARTNERS
HAVE TO SAY

“

I was very panicked everybody says they can't help me but you work so hard to find someone who can represent me. I don't have enough word to describe how much I'm grateful to you. I'm very happy now.

”

“

I am really thankful to Kiran for making me feel I am valuable and not alone.

”

“

My life always seems to be so complicated. And somehow, you and Kiran always seem to take care. From the bottom of my heart, I'm saying once again, thank you so much for your support.

”

2022 IN PICTURES



YOUTH OUTREACH



OCR AT NC STATE



UNC SAMAA



TABLING AT NEHA KAKKAR CONCERT



COOKING WITH NIKHAT KHAN



UNIVERSITY OUTREACH

DUKE'S DEFINING MOVEMENT



VOLUNTEER APPRECIATION DINNER



CONFERENCES



KIRAN BAZAAR



HEROES FOR HOPE WALKATHON



COMMUNITY OUTREACH

2022 IN PICTURES

KIRAN CHARLOTTE



GRAND DONOR - GCAAPI

NRITYANGAN DANCE ACADEMY PRESENTS

Maya

THE RISING

A DANCE RECITAL FUNDRAISER FOR KIRAN

MARVIN RIDGE HIGH SCHOOL
2825 CRANE RD, WAXHAW 28173

4PM - 7PM

26 FEB 2022

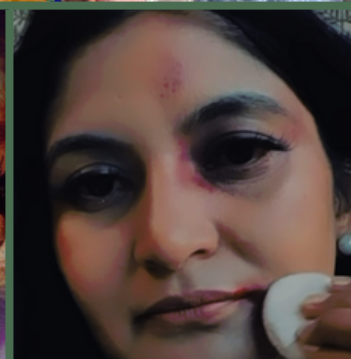
SPONSORS: GOLD \$1000 | SILVER \$500 | BRONZE \$250 | FRIENDS OF KIRAN \$125

FOR TICKETS

704-451-3010 (803) 318-5054 (704) 998-8069 (360) 798-8837

ALL PROCEEDS TO BENEFIT KIRAN

VIP LIMITED: \$50
ADULTS: \$15
UNDER 18: \$10

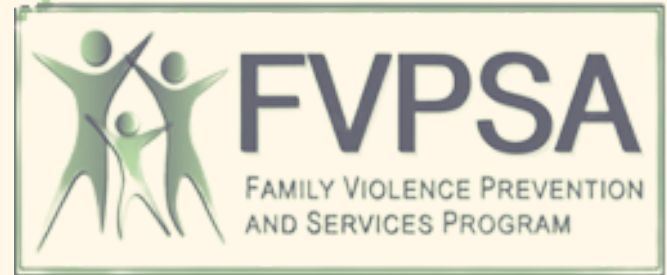


In 2022, our Charlotte chapter

- Organized an incredible fundraiser through the Maya: The Rising Dance Recital
- Tabled at various local events, including Regional Festival of India
- Developed a month-long DVAM social media campaign

OUR FUNDERS

SUPPORT FROM ACROSS THE
STATE AND BEYOND



NC Department of Public Safety - Governors Crime Commission

NC Council for Women and Youth Involvement - Family Violence Prevention Services Act

United Way of the Greater Triangle

North Carolina Community Foundation

Office of Violence Against Women

Town of Cary

Duke Energy

Triangle Capacity Building

AAPI Community Fund

Southern Partners Fund, Inc.

People's Impact Network

Triangle Community Foundation

Cary Community Foundation

Morrisville Community Fund

Wake County Community Fund



NORTH CAROLINA
COMMUNITY FOUNDATION



*Council for Women &
Youth Involvement*
ADMINISTRATION



United States Department of Justice

Office on Violence Against Women

Working Together to End the Violence

CONNECT WITH US

How you can help:



KIRANINC.ORG/INVOLVE



BIT.LY/3IHSBEV



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[@KIRAN_INC](https://www.instagram.com/@KIRAN_INC)



[BIT.LY/30MWSAJ](https://www.youtube.com/watch?v=BIT.LY/30MWSAJ)



[@KIRANINNC](https://www.twitter.com/@KIRANINNC)



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